



Occupational health and safety

In line with its value "We care for people and the environment", Kemira puts safety first in all its actions. In the end of 2012, Kemira decided to set up a vision for its occupational health and safety: Achieve zero accidents.

Excellent health and safety performance is a prerequisite for Kemira's business operations. Kemira is committed to improving its safety performance continuously, creating a culture of visible leadership commitment and engaging all employees. Kemira sees a systematic approach of managing health and safety as crucial, and aims at having all of its sites certified in accordance with the ISO 9001, ISO 14001 and OHSAS 18001 standards.

In 2012, nine new sites were certified in accordance with OHSAS 18001, increasing the certified sites to 59% of all Kemira sites globally (2011: 46%).

Total recordable injuries decrease

To improve its occupational health and safety performance, Kemira focuses on improving the organization's competencies, work processes and culture. To measure performance, Kemira follows critical key performance indicators and performs regular safety audits.

One very good example from 2012 is the expanding use of safety observations to reduce the amount of accidents in South America. The operations in South America have decreased their TRI (Total Recordable Injuries) frequency significantly this year, going from a TRI number of 16.8 to 5.3 per million work hours. Numbers include Kemira personnel and contractors.

Working actively with leading safety indicators, such as safety observations, makes it possible to proactively reduce the hazards for the employees and contractors working at our manufacturing sites.

To give a more correct picture of its performance and to ease benchmarking, Kemira has chosen to report TRI (Lost Time Accidents + Restricted Work Cases + Medical Treatment Cases) as a lagging indicator instead of only LTA. As of 2013, Kemira will only report TRI.

Lost time accidents

per million working hours

